

Steve Ignatov **Managing Director, SCI Recruitment**

Steve is an accountant by qualification and holds an honours degree from the University of Portsmouth in the UK. He has worked in a managerial capacity for one of the "Big 4" accounting firms in New Zealand and Europe. Steve's professional skills and experience cover a wide range of areas such as Auditing, Financial Analysis, Privatisation, Enterprise Restructuring, Information Technology, Recruitment, Human Resources, Organisational Development and Training.

With over nine years' experience in the areas of Investment Banking, Financial and Operational Auditing and Management Consulting, Steve's experience includes a large number of international projects. In the early 1990's Steve was one of the founding members of one of the first East European offices of Ernst & Young.

In the period 1993 to 1998 while working for Ernst & Young in Central and Eastern Europe Steve was involved in numerous projects sponsored by major international financial institutions including the World Bank, the International Monetary Fund (IMF) and the European Bank for Reconstruction and Development (EBRD). During that period Steve was part of an international team of financial consultants assisting Central and East European governments with major privatisation and restructuring projects.

Steve's recruitment experience began in the late 1990's with a large international recruitment consultancy that had just opened a branch in Auckland. He then moved on to join one of the larger NZ owned recruitment companies where he was the Manager of their Accounting & Finance Division. He later managed the accounting practice of a high profile executive search and recruitment organisation in Auckland.

Prior to establishing SCI Recruitment, Steve headed up the Accounting, Banking & Finance practice of one of the oldest and largest fully integrated HR & Recruitment consultancies in New Zealand. Steve has keen interest in organisational behaviour, economics, local and international politics and has published articles on international banking and recruitment. His focus is on business development and hands-on search and recruitment for mid to senior level management roles across a wide range of industries. Steve acts as a personal career adviser to a large number of senior accounting professionals and executives in New Zealand and overseas. He is a member of the Human Resources Institute of New Zealand and an Associate Director and Board member at Admiralty Investment Group, a US based investment bank with offices in several countries and operations around the world.

Key Capabilities

- Executive recruitment & search with strong focus on accounting & finance, general management and HR
- Traditional recruitment in the Commercial, Chartered Accounting & Public sectors in New Zealand and internationally
- Complex multiple search assignments for high profile organisations in New Zealand and overseas
- Outplacement , Career Coaching and Career Counseling
- Client relationship management , business coaching, training & development
- Governance, financial management, operational and financial audit, privatisation and enterprise restructuring



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